

**FINANCIAL STREET PROPERTY CO., LIMITED**  
**金融街物業股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock code: 1502)**

**(hereinafter the “Company”)**

**Board Diversity Policy**

**Adopted on 9 June 2020**

**FINANCIAL STREET PROPERTY CO., LIMITED**  
**金融街物業股份有限公司**  
**Board Diversity Policy**

**Article 1 Objective**

The objective of the policy is to set out the direction for measures persistently adopted by the Board of Directors of Financial Street Property Co., Limited (hereinafter the “**Company**”) to achieve diversity in the composition of its membership.

**Article 2 Scope of Application**

The policy is applicable to the Board of Directors (hereinafter the “**Board**”) of the Company.

**Article 3 Policy Statement**

The Company strives to enhance efficiency of the Board and maintains a high level of corporate governance, it understands and recognizes that achieving diversity of Board members in terms of skills, experience and perspective with an appropriate balance will be beneficial to enhance the quality of performance of the Company and maintain the competitive strengths of the Company. In appointing members of the Board, the Company will adopt the principle of capabilities and adhere to the selection criteria as set out below to consider the candidates from various aspects, while considering the benefits of diversity in Board members at the same time.

**Article 4 Selection Criteria**

Selection of candidates for Board members will be based on a range of diversified aspects as factors for consideration, including but not limited to gender, age, culture and education background, professional qualifications and experience, independence, skills and knowledge, and then taking into consideration the business characteristics and future development needs of the Company, the final decision will depend on the merits of the candidate and contributions to be made to the Board. The composition of the Board will be disclosed in the annual report of the Company in accordance with the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

**Article 5 Supervision and Review of the Policy**

The Nomination Committee of the Board of the Company (hereinafter the “**Nomination Committee**”) is responsible for interpreting the policy and supervising the enforcement of the policy, and reviewing the policy on a timely basis to ensure the effectiveness of the policy after implementation. If necessary, the Nomination Committee may make amendment proposals to the Board and submit amendments to the Board for approval.

**Article 6 Disclosure of the Policy**

The policy will be disclosed in the Corporate Governance Report of the annual report of the Company on annual basis.

## **Article 7 Effective Date**

The policy shall be effective from the date of listing of the H shares of the Company on the Stock Exchange of Hong Kong Limited.

(In case of any discrepancy between the Chinese version and the English version of the policy, the Chinese version shall prevail.)